

Informasjonssikkerhet i Visma

2020

Visma structure - Teamwork

- Many teams are highly self-managed
- High pace of development and deployment
- Environment constantly changing
- High amount of integrations
- Highly skilled and capable team members
- Teams want to do what is “right” based on accurate information
- Responsibility are accepted with necessary support

Decentralized security

- Team is responsible for security of their service with support from Product Security
 - Owns the complete experience (design, develop, test, deploy, operate) - Holistic view
 - Knows the end users
 - Aware of the context the service exists in
- With support from Product Security
 - Standardized security services
 - Security services are not exclusive, other tools are highly welcome and encouraged
 - Teams are encouraged to take own initiative into ways to improve the security of their service
 - Understand and acknowledge continuous improvement in the security area

TP - Target Portfolio

- The Target Portfolio is a database of assets developed or used by Visma.

Flyt Barenhage:

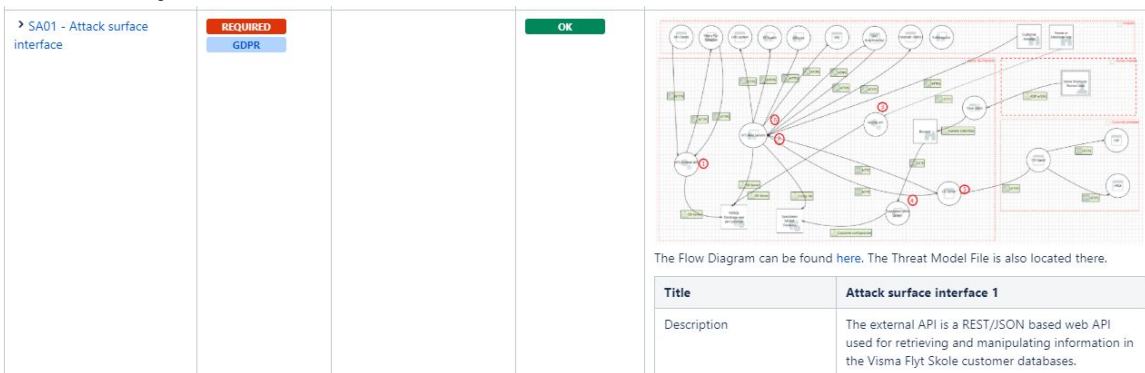
Assessment	Assessment date	Unresolved issues from assessment	SAST	ATVS	CTI	Bug Bounty	Latest manual test	Unresolved critical and severe issues	Unresolved recommended issues
<div>APPROVED</div> <div>PRIVACY: PSA APPROVED</div>	2019-07-31	0 saker	ENROLLED	ENROLLED	ENROLLED	ENROLLED	2019-12	0 saker	1-sak

SSA - Security Self Assessment

- Mandatory Security Review document

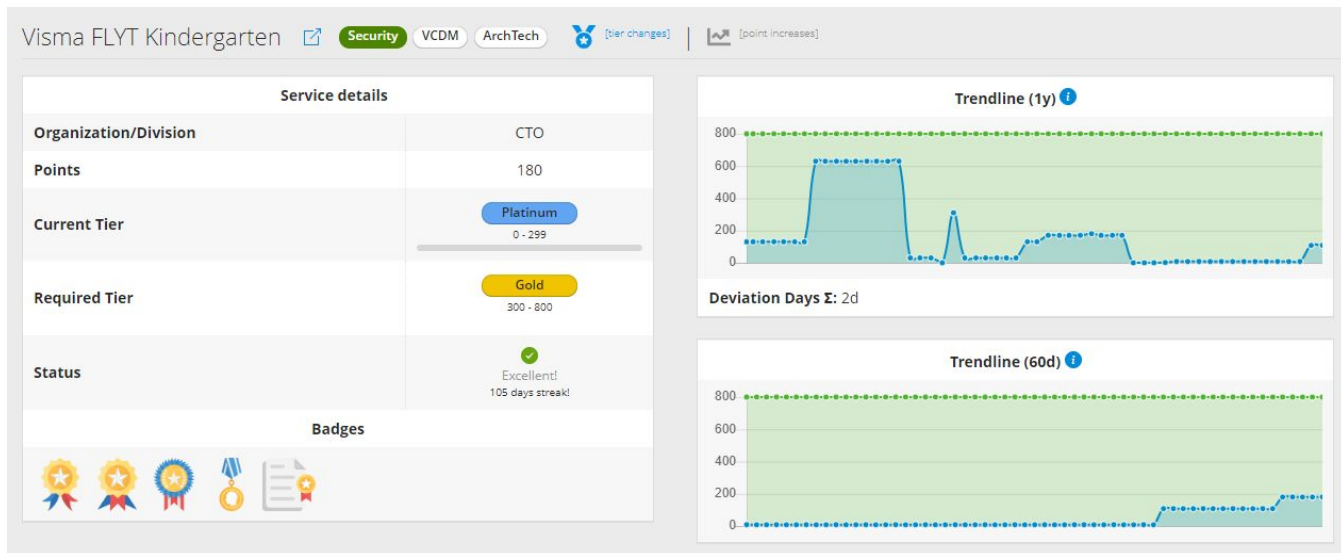
- Attack surface
- Input validation
- Session management
- Access control
- Privacy and data protection (PSA)
- Encryption
- Security monitoring
- Error handling
- Account and password management
- Operation

Visma Flyt Skole



The Security Maturity Index

- Custom application ingesting data from different sources (Jira, Coverity, ...)
- Gamified compliance and governance, required tiers are assigned to each product.
- **Powerful tool for stakeholders.**

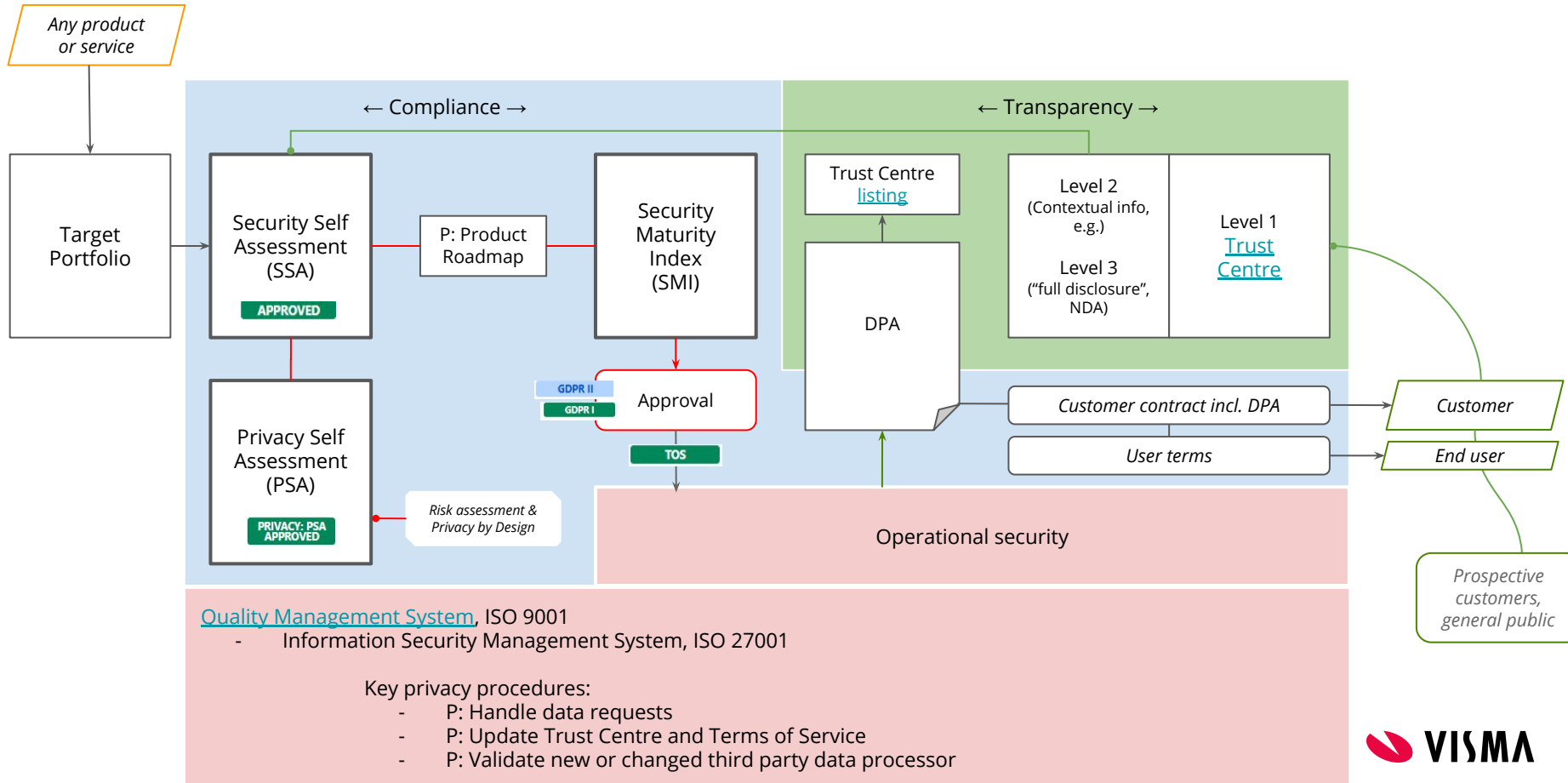


Checklist

- Procedures & processes: incident management, subcontractors, data requests etc.
- All services in Visma are listed and followed up in our internal Target Portfolio
- Will get assistance from the Visma Security team and SecOps/SOC (Incidents and Intelligence)
- All teams has a Security Engineer
- All teams attend mandatory Training program
 - Additional Competence sharing in SecEng Guild and On-site training for different roles (devs, mgmt, PO, SO, BA, QA)
- All teams perform a Security Self Assessment, including embedded Privacy Self Assessment
- All services set up automated and manual tests (Security + Quality)
 - Manual Application Vulnerability Assessment (Pentest)
 - Automated Static Application Security Test (SAST)
 - Automated Third-party Vulnerability Service (ATVS)
 - Bug Bounty
 - Cyber Threat Intelligence



Privacy Framework:





Respect

Reliability

Innovation

Competence

Team spirit