

1 **Base Staff and Technical Personnel -Categories and Duties Description**

1.1 Requirements

The Base Staff and Technical Personnel specified in the agreement shall meet the requirements stated within this document. All offered prices shall be valid for the Maintenance Support Contract for three (3) years, commencing at the Start of Deliveries with options for two (2) plus one (1) year. The contract period is divided in two parts, the first two years with an extra Base Maintenance Inspection Team (no3), and the last year with just two Base Maintenance Inspection Teams (no1 & no2). During the contract period, as well as during the option periods, Optional Deliveries according to Table 2.1.2 may be requested in addition to the Contracted Deliveries (stated in Table 2.1.1). Price adjustment for the optional periods is according to Draft Contract, Appendix 4.

1.1.1 Language

All of the Base Staff and minimum 70% of the technical personnel shall be able to speak, read and write the Swedish language corresponding to at least CEFR Level C1 and speak, read and write the English language to at least CEFR Level B2.

1.1.2 Contracted Work Hours

Delivered performed working hours shall be at a minimum of 1650 yearly per person for the Contracted Deliveries (Table 2.1.1), but not necessarily for the Optional Deliveries (Table 2.1.1). This will result in $5 \times 1650 = 8250$ Base Staff personnel working hours per year, and $7 \times 1650 = 11550$ Base maintenance Inspection Team working hours per year and per Inspection Team.

The yearly performed working hours defined per person do not have to be performed by the same person.

1.1.3 Categories of Personnel

The following requirements of each category and certification of personnel shall apply and is included in the Contract:

Personnel category/role	Certification RML V6-A	Min. years of experience	General requirements and duties description ***
Base Staff			
Maintenance Manager	N/A	3*	Acts as the local Chief of staff, contact person and spokesman for the Contractors staff/personnel. Attends annual and monthly planning meetings with SwAF/FMV.
Maintenance Planning Engineer	N/A	2*	Plans and prepares forms, etc. for the maintenance and repair performed by the Contractor.
Chief Technician	C	3**	Acts as the head of the Technicians. Releases

Personnel category/role	Certification RML V6-A	Min. years of experience	General requirements and duties description ***
			aircraft into service.
Maintenance Management System Engineer	N/A	2*	Manages and makes necessary registrations in the Maintenance Management System.
Material Management/ Planner	N/A	2*	Prepares maintenance activities regarding Spares and tools. Fills in the necessary forms and makes registrations in the Maintenance support systems.
Store Personnel			
Store Personnel	N/A	2*	Manages the Spares stock/store and makes necessary registrations in the Maintenance Support Systems. Mans the store desk.
Technical personnel			
A Mechanic	A3 certified		Certified according to RML-P6. Issue certificate of release to service following minor scheduled line maintenance and simpler defect rectification within the limits of task specifically endorsed on the authorization. The certification privileges shall be restricted to work that the license holder has personally performed .
B1/B2 technician	B1.4/B2 certified	3**	Certified according to RML-P6. B1.4; Issue certificate of release to service following maintenance, including aircraft structure, power plant and mechanical and electrical system. Conducts replacements of avionic LRUs, provided the LRUs require only simple tests to prove their serviceability. B2: Issue certificate of release to service following maintenance on avionic and electrical system.
Sheet Metal Worker		3*	Documented experience in aircraft sheet metal work

*) Experience in the specified or similar role

**) Experience as a holder of the specified certificate

***) The general duties and responsibilities each personnel category will have under the agreement.
In addition to main duties described in the table, technical personnel can be asked to perform other duties such as for example store work, if there are no maintenance work at the moment.



2 Price Information per Contracted Delivery

The following contracted deliveries are listed in the Contract. Price information is to be presented for each contracted delivery and each optional delivery according to tables 2.1.1 and 2.1.2 below.

2.1.1 Contracted Deliveries

Contracted Delivery	Constituted by Personnel Category *	Number of men per Personnel Category	Monthly Price for Contracted Delivery
Base Staff Team no1	Maintenance Manager	1	
	Maintenance Planning Engineer	1	
	Chief Technician	1	
	Maintenance Management System Engineer	1	
	Material Management / Planner	1	
	Total number of men in Base Staff Team no1	5	
2 ea Base Maintenance Inspection Team no1 & no2	B1/B2 technician	**	
	A Mechanic	**	
	Sheet Metal Worker	***	
	Total number of men in Base Maintenance Inspection Team no1 & no2	14	
Base Maintenance Inspection Team no3 (valid only for Start of Delivery – 20161231)	B1/B2 technician	**	
	A Mechanic	**	
	Sheet Metal Worker	***	
	Total number of men in Base Maintenance Inspection Team no3	7	

*) Experience and Certification according to Table 1.1.2

**) Each Base Maintenance Inspection Team shall consist of an adequate number of B1/B2 technicians and A mechanics, to a total of 7 persons (i.e. 7 * 1650 delivered performed working hours per year), according to Draft Contract (Appendix 4).

***) One of the technical personnel shall be able to be replaced by a sheet metal worker after agreement between the parties, without extra cost, according to Draft Contract (Appendix 4).



2.1.2 Optional Deliveries

Optional Delivery	Constituted by Personnel Category	Number of men per Personnel Category	Hourly Price (within 45 days from order) delivered until 2017-12-31	Hourly Price (Basic Price****) (within 45 days from order) delivered from 2018-01-01
B1/B2 Technicians	B1/B2 technician	1-7*		
A Mechanics	A Mechanic	1-3**		
Store Personnel	Store Personnel	1-2***		

*) up to 4 ea B1/B2 Technicians from Start of Delivery until 2016-12-31 and up to 7 ea from 2017-01-01

**) up to 2 ea A Mechanics from Start of Delivery until 2016-12-31 and up to 3 ea from 2017-01-01

***) up to 2 ea Store Personnel

****) the price to be adjusted in accordance with price formula in Draft Contract (Appendix 4).